

Hi all,

Hope you and your families are well and coping with the strain of the situation we all find ourselves in. We realise there are dozens of things you'll need to be sorting out in your personal lives. We want you to be rest assured that you will continue to be paid as per your contracts - this has been stipulated at the highest level of government.

The Agency's Statutory Officials including the Senior Project Manager met yesterday and considered a number of options about the COVID-19 Level Three/moving to Level Four alert. Decisions made included to:

- Keep the mine door open with reduced capacity , continuing nitrogen injection at the mine site via the one compressor 24X7 – referred to as “care and maintenance” – in effect the Christmas Statutory Inspection Roster reshaped.
- Undertake daily remote monitoring by 3 Statutory Officials - Electrical, Ventilation and Strata.
- Carry out weekly (Wednesday) onsite statutory inspections by Statutory Officials, noting no underground inspection due to the circumstances. This work will be carried out by the following: A Mine Underviewer, a Mechanical Superintendent, an Electrical Superintendent, with back-up notified by direct manager. All personnel required for the weekly checks have been given their own vehicle to travel to site individually to limit contact, strict adherence to social distancing has been applied. All staff required to visit the site have also been issued with gloves, wipes, hand sanitiser and face masks.
- Continue to have Statutory Officials on call - they will be called out at the discretion and authorisation only of the Site Senior Executive (SSE), noting the directive to control the number of people in one place. Two personnel will travel to site.
- SSE has verbally notified WorkSafe of the above plan and will follow up in writing shortly.

Additional contingency plans

Further contingency plans are being developed.

Staff at both sites will continue to work from home.

Should you have questions about the broader COVID-19 situation, please visit www.covid19.govt.nz - there is a section called FAQs - Frequently Asked Questions. For information about tax, dealing with your bank and other business-related matters, visit <https://www.business.govt.nz/news/coronavirus-information-for-businesses/>.

As always, you can talk to the Chief Executive Dave Gawn, Chief Operating Officer Dinghy Pattinson, or Chief of Staff Michelle Wessing.

Please take care, wash your hands, stay at home, look after yourselves, your families and stay in touch with your friends and whanau virtually or on the phone.